**Board Minutes**

**9/30/24**

**Attendees**

Jason Whisenand

Don Yoxismer

Bart Buxton

John Munez

Mario Figueroa

Mark Henson

Mackenzie Stornetta

Teresa Madrid

Nicole O'Harra

Joann Orozco

**Call to order 12:40pm**

* Motion made by John Munez to approve last meeting minutes.
	+ Motion was seconded by Bart Buxton.
	+ All in favor
	+ Motion carried
* **Financials**
	+ July report not available.
	+ August Billing- All Departments billed accordingly and on time
* **Operations Report**
	+ Incident Reports- 7 GER’s
* **Department Updates**
	+ Residential- Schedule changes are being made to accommodate staff and clients needs.
		- Removal of sleep staff underway
		- Only home currently with sleep staff at the moment
		- Every home except one has been assigned Graveyard staff
		- Residential Phone and incentive have been removed
		- Management changes internally
	+ **HR-**
		- 5 New Hires and 1 termination
		- Current Openings
			* Residential DSP x 2
	+ **Training and QA**
		- New Academy underway
		- Trainer is Safety Care Certified. Can do in house trainings for safety care.
		- QA monitoring in the homes being conducted accordingly
	+ **Maintenance**
		- Ongoing construction at 12th and 1st st
		- Work on Rodeo will be completed
	+ **Medical**
		- Free TB Clinic went well
	+ **Old Business**
		- Training Chica’s – Documentation requested was presented today
		- Remodeling at 1st- going good
			* Wheelchair ramp is being moved to the other end of home
			* 12th st remodel to start soon
	+ **New Business**
		- Incentives
			* No longer permitting sleep staff- that incentive has been removed
			* To discuss during Board Work Session.
				+ Christmas Bonus
				+ Annual Incentive
				+ Birthday Incentive
				+ PTO Buy back
		- Host Homes
			* Drawing up a contract and application
			* Clients currently in host homes are doing well and thriving
		- Events and Fundraisers
			* Rockies Game
				+ Client and Staff attended
				+ No incidents
				+ All were happy and event went well
			* Trunk or treat
				+ Coming up
			* Backyard bash
				+ Coming up
	+ Public comment
		- Loretta Johnston
			* Verbal resignation given to board and attendees

Meeting Adjourned 2:20pm